

February 14, 2020

## Upcoming Events

**February 27, 2020**

Chapter Meeting

**March 26, 2020**

Chapter Meeting

**April 30, 2020**

Chapter Meeting

## Reminders/Announcements

### Early Bird Gets a Discount!

Renew your membership before  
March 26, 2020 and receive \$10 off  
your annual dues!

[See Pg. 3 for more information!](#)

### Let's Be Social!

Be sure to follow us on Facebook and  
LinkedIn for the latest and greatest!

[SKY-SHRM on LinkedIn](#)

[SKY-SHRM on Facebook](#)



## Contact Us

### Southern Kentucky SHRM

760 Campbell Lane Ste 106 PMB 124  
Bowling Green, KY 42104

[SouthernKentuckySHRM@gmail.com](mailto:SouthernKentuckySHRM@gmail.com)

## February Chapter Meeting:

### Student Loan Repayment Programs- The Hottest Benefit Today

Crushing student debt numbers, a low unemployment rate, and a new generation are changing the way employers design benefits packages. Your company only has so many dollars to dedicate towards benefits...are you sure yours are being allocated the best way possible? This presentation breaks down how companies are attracting and retaining talent with benefits programs aimed at tackling student debt.

#### Learning Objectives:

- What type of stress your employees may feel from debt and how to empathize.
- How financial stress from debt affects retention, moral and recruiting
- Examples of Student Loan Repayment Programs other companies have implemented
- How regulation is tying student loan benefits to existing retirement plan benefits

### About the Company

# SRP

## Strategic Retirement Partners

Strategic Retirement Partners is an independent retirement plan consulting practice whose professionals advise on plans representing the retirement aspirations of tens of thousands of employees. SRP supports plan sponsors in understanding and managing their fiduciary responsibilities to their plan, their employees, and their beneficiaries. As of 04/01/2019, SRP serves over 720 corporate and non-profit plans and \$10 billion in retirement plan assets nationwide.

Please RSVP to our meeting by Accepting our Declining the calendar invitation from [SouthernKentuckySHRM@gmail.com](mailto:SouthernKentuckySHRM@gmail.com) by **2/24/20!**

**Date:** 2/27/2020 , 7:30AM

**Location:** SKYCTC, 1127 Morgantown Rd, Bowling Green, KY 42110

**Price:** \$15. First time visitors are free; thereafter non-members are \$25

**HRCI/SHRM Credit:** Approved

# SOUTHERN KENTUCKY SHRM NEWSLETTER

February 14, 2020 — Continued



SOUTHERN KENTUCKY SOCIETY FOR  
HUMAN RESOURCE MANAGEMENT

## Reminders/Announcements

### Welcome 2020 Board Members!

**Christine Jenkins**-President

**Jessica Nations**-President-Elect

**April Forrester**-Secretary/Treasurer

**Jessica Nations**-Communications  
Chair

**De Wolfe**-Membership Director

**Kelsey Hughson**-Program Director

**Mindy Hutchins**-College Relations  
Chair

**Ray Lackey**-Legislative Chair

**Ray Lackey**-Certification Chair

**Sue Parrigin**-Workforce Chair

**Jessica Nations**-Diversity Chair

**Natasha Walker**-Conference Chair

**Cindy Hines**-SHRM Foundations  
Chair

**April Harris**-Community Relations  
Chair

Thank you for volunteering! We  
look forward to another successful  
year with SKY-SHRM!

## Contact Us

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## 2020 Membership Details



Seeking a Business Intern? Accounting, Finance, Economics, Data Analytics, Management (HR) and/or Marketing? Contact Internship Coordinator, [Monica.Duvall@wku.edu](mailto:Monica.Duvall@wku.edu)

**WKU SHRM** is seeking local HR professionals to speak at monthly meetings – 1<sup>st</sup> Tuesday of the month – contact [William.Slaughter491@topper.wku.edu](mailto:William.Slaughter491@topper.wku.edu) to get on their calendar.

## FREE WORKSHOP: DOT Hazardous Materials



The Corvette Museum is offering a FREE training workshop on DOT Hazardous Materials April 14-16. More information is included in the link below:

[FREE DOT Hazardous Materials Workshop](#)

### DOT HAZARDOUS MATERIALS REGULATIONS

## FREE TRAINING WORKSHOP

24 HOURS IN ACCORDANCE WITH 49 CFR § 172.70



## NOW AVAILABLE! HR Professionals Magazine

[January 2020 Digital Issue](#)  
[February 2020 Digital Issue](#)



# SOUTHERN KENTUCKY SHRM NEWSLETTER

February 14, 2020 — Continued

## Career Opportunities

No open jobs to share at this time.

## 2020 Membership Details

### Happy New Year all SKY SHRM Members!

We are a little behind getting things off the ground this year, but we are looking forward to meeting 2020 head on with all of you! We are excited about this upcoming year's Board Changes, networking opportunities, forming new relationships and strengthening old relationships! 2020 is going to be a great year!!

With the new year, it is time for everyone to renew their membership. Our group is a dynamic force of change and with that comes changes in employment, personal information, etc., so a **new application** is required **for everyone** so we can make sure we have the most up to date information! Attached you will find our updated 2020 application - please indicate at the top if you are a new member or if this is a renewal. After completing the application, you can either bring it with you to our January 30th meeting, or you can email it to [skyshrmmembership@gmail.com](mailto:skyshrmmembership@gmail.com). If you email it, please indicate how you would like to pay your membership dues - if you would like to pay them online or if you require an invoice, the Treasurer will email you that information & a link to our PayPal online payment.

### Annual Dues (Calculated on a calendar year basis)

#### National SHRM member - \$40

*Early Bird Special* - \$30 If paid by 3/26/2020 (\$10 savings)

#### Non-SHRM member - \$75

*Early Bird Special* - \$65 If paid by 3/26/20 (\$10 savings)

#### Corporate Membership

1-3 people - \$100

4-6 people - \$200

Student member: No Charge

Past President: No Charge \*\*Past Presidents must renew each year to ensure contact information is up-to-date.

### Meeting Fees

There is no meeting fee for first-time visitors. Thereafter, the meeting fee for chapter members is \$15 and for non-chapter members, the fee is \$25.

### **Save time, save hassle, save money!**

Pay for all your meetings at one time and get one free!

#### Meeting Fee Bundles

All 9 meetings - \$120 (\$15 savings, does not include annual chapter dues)

January - May - \$60

June - October - \$60

## Contact Us

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[SouthernKentuckySHRM@gmail.com](mailto:SouthernKentuckySHRM@gmail.com)

For more information, please contact our Membership Chair,

### De Wolfe, SKY SHRM Membership Chair

(270) 606-1092

[skyshrmmembership@gmail.com](mailto:skyshrmmembership@gmail.com)